Application No. 10/519,199 Filed: December 17, 2004

Response to Final Office Action Mailed July 20, 2009

Response filed: September 16, 2009

#### REMARKS

#### I. Status of case

Claims 1-8, 12-13, and 16 are currently pending in this case. Claims 1, 7, 13 and 16 have been amended as detailed below, and Claims 9-11, 14-15, and 17-19 have been canceled pursuant to 37 CFR §1.116. Entry of the claim amendments and further consideration of the presently pending claims is respectfully requested in view of the following remarks.

### II. Claim Objections

Claims 15 and 18 have been canceled pursuant to 37 CFR §1.116, rendering these objections moot.

# III. Allowable Subject Matter

Applicant thanks the Examiner for the indication that dependent Claims 15 and 18 would be allowable if re-written in independent form. Applicant also thanks the Examiner for discussing the proposed amendments included herewith with Applicant's attorney Sanders N. Hillis (reg. no. 45,712) on September 14, 2009 and September 16, 2009. During that discussion, the Examiner indicated that the enclosed proposed claim amendments would be reviewed in detail upon submittal, but appeared to place the case in condition for allowance.

## III. Rejections Pursuant to 35 U.S.C. §103

Claims 1-14, 16, 17 and 19 were rejected under 35 U.S.C. §103(a) as being unpatentable over Lee et al (U.S. Patent No. 6,661,877) in view of Barsade et al.

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(U.S. Patent Publication No. 2002/0169670). Further to telephone discussions with

the Examiner and pursuant to 37 CFR §1.116, Applicants have amended

independent Claims 1 and 7 to include the subject matter of allowable dependent

Claims 14 and 17, respectively, and canceled Claims 14-15 and 17-18.1 In addition,

Applicant has amended dependent claims 13 and 16 to maintain antecedent basis

with amended independent Claims 1 and 7. Accordingly, Applicant respectfully

submits that independent Claims 1 and 7 are now in condition for allowance. Also,

Applicant has canceled Claims 9-11 and 19 rendering these rejections moot.

In view of the amendments to the Claims, the application is now in condition

for allowance, which is respectfully requested. Should the Examiner deem a

telephone conference to be beneficial in expediting examination and/or allowance of

this application, the Examiner is invited to call the undersigned attorney at the

telephone number listed below.

Respectfully submitted,

Filed: December 17, 2004

Dated: SEPT /6, 2009

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Further to the telephone discussion between Applicant's Attorney and the Examiner, Applicant has corrected a typographical error in allowed dependent Claims 15 and 18 by replacing the term "header" with "field value," as part of the enclosed claim amendments.